

Q2 2025

Shropshire Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 159 companies held in the Shropshire Pension Fund portfolio on a range of 613 environmental, social and governance issues and objectives

Global

We engaged with 159 companies



Environmental 32.0%
Governance 34.1%
Social 23.2%
Strategy, Risk & Comm 10.8%

Australia & New Zealand

We engaged with three companies



Environmental 53.3%
Governance 6.7%
Social 26.7%
Strategy, Risk & Comm 13.3%

Developed Asia

We engaged with 11 companies



Environmental 17.0%
Governance 37.7%
Social 34.0%
Strategy, Risk & Comm 11.3%

Emerging & Developing Markets

We engaged with eight companies



Environmental 31.0%
Governance 37.9%
Social 24.1%
Strategy, Risk & Comm 6.9%

Europe

We engaged with 44 companies



Environmental 43.2%
Governance 33.7%
Social 13.6%
Strategy, Risk & Comm 9.5%

North America

We engaged with 76 companies



Environmental 24.2%
Governance 36.2%
Social 29.6%
Strategy, Risk & Comm 10.0%

United Kingdom

We engaged with 17 companies



Environmental 36.8%
Governance 28.1%
Social 15.8%
Strategy, Risk & Comm 19.3%

Engagement by Meta theme

We engaged with 159 companies held in the Shropshire Pension Fund portfolio on a range of 613 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.0% of our engagements



- Circular Economy & Zero Pollution 6.1%
- Climate Change 75.0%
- Natural Resource Stewardship 18.9%

Social

Social topics featured in 23.2% of our engagements



- Human & Labour Rights 54.2%
- Human Capital 29.6%
- Wider Societal Impacts 16.2%

Governance

Governance topics featured in 34.1% of our engagements



- Board Effectiveness 44.0%
- Executive Remuneration 43.5%
- Investor Protection & Rights 12.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.8% of our engagements



- Corporate Reporting 25.8%
- Purpose, Strategy & Policies 31.8%
- Risk Management 42.4%